

Equity and Inclusion Policy

Swami Sant Dass Public School, Jalandhar

INTRODUCTION

Inclusion is an on-going process that aspires to engage all students in learning by identifying and removing barriers. Inclusion is about responding positively to each individual's unique needs.

The real meaning of inclusion is when we all get entitled to understand the needs of each child and are able to address it by going down to their level.

The goal of equitable teaching is to provide needs-based support to ensure equitable learning opportunities

Principles of Inclusive education followed in the school

- Through the inclusive process, school has developed its culture, policies and practices to include all students.
- The school offers barrier free environment and opportunities for students with special education needs.
- All the students are given appropriate education that provides them the valuable opportunity to achieve their personal potential.
- The inclusive environment at school is healthy, protective and gender-sensitive for students of all grades.

STEPS followed in Swami Sant Dass Public School to make Inclusion successful.

- Learners/Students with mild ADD/ADHD/ Specific Learning Disability and other mild difficulties will be included in the normal classes for their successful academic input with intervention planning by the school counsellors.
- Sensitization activities to prepare the school environment for their acceptance in an inclusive set up.
- Awareness Training Programmes for all the faculty members in the form of workshop/session by the experienced educators, bringing into limelight the strategies to handle children with mild to severe learning disabilities.
- Life skill training is implemented through the teaching methodologies at all grade levels.
- Regular guidance and counseling is provided to students in all grade levels to cater to their emotional, social and personal problems and bringing out potential solutions for their over all personality enhancement.
- Filling of a Referral form by the class incharges during the counseling sessions and the permission of the parents